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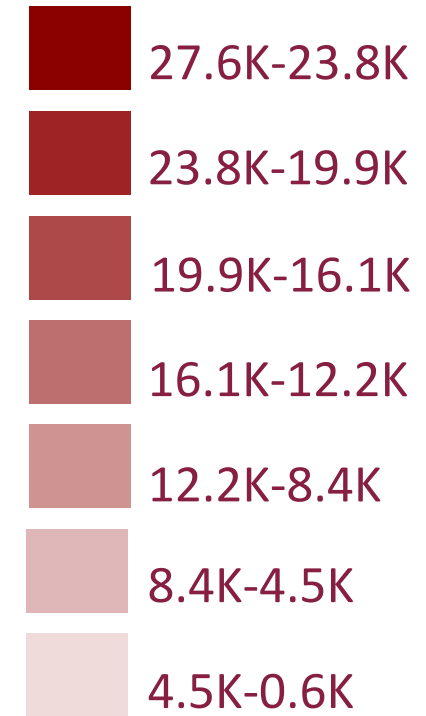
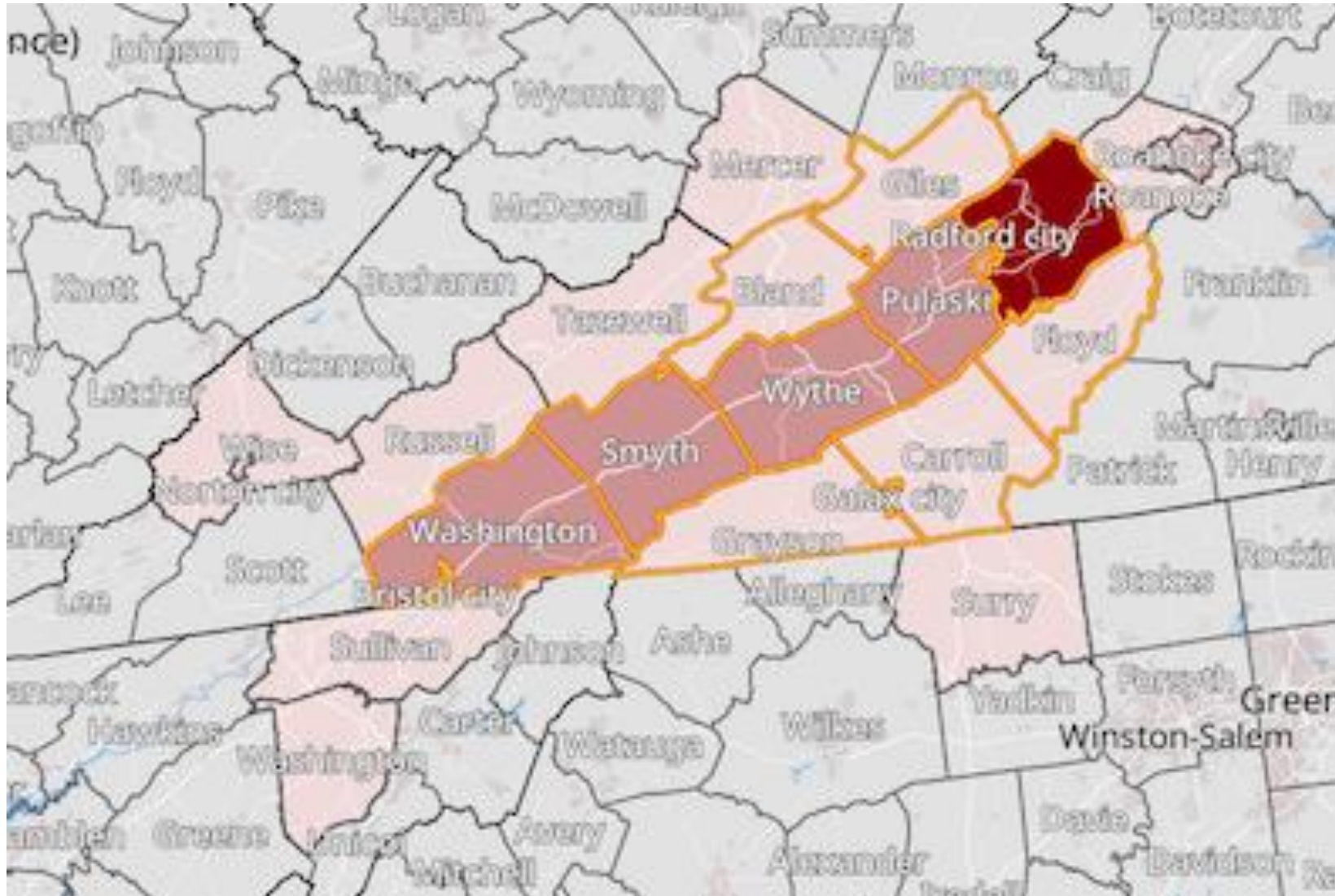
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**Where are the Workers?**



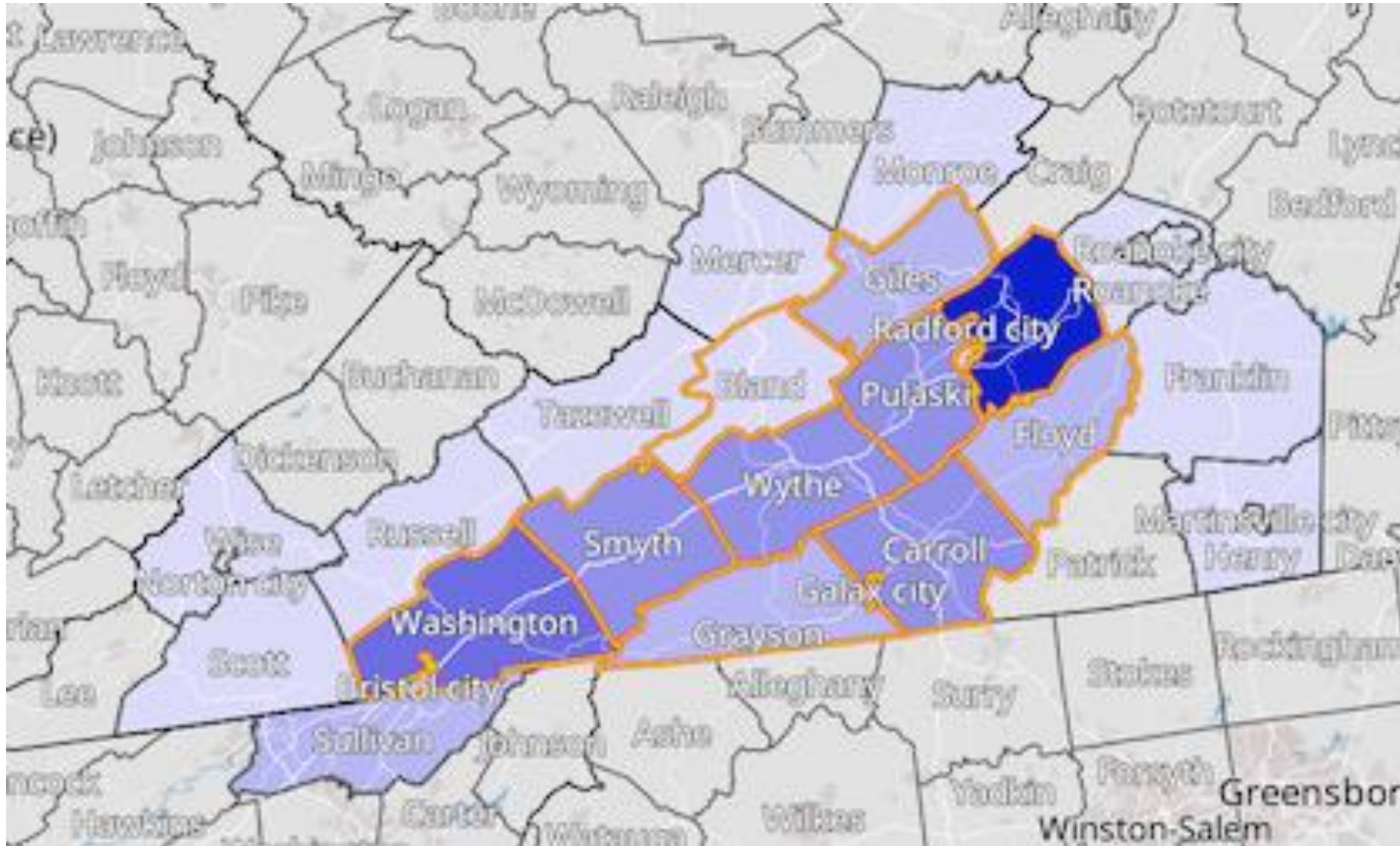
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# Counties Where NRMR Residents are Employed



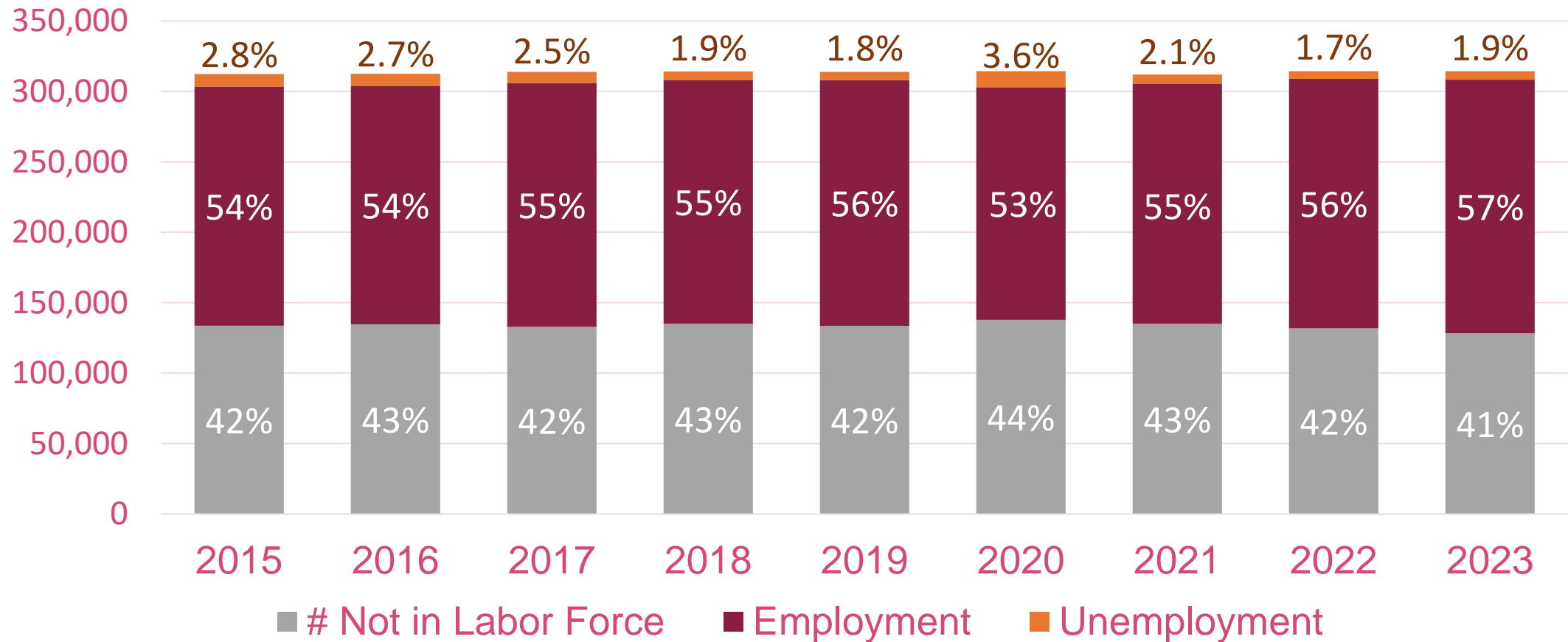
Source: Census Bureau On The Map 2020

# Counties Where Employees Live

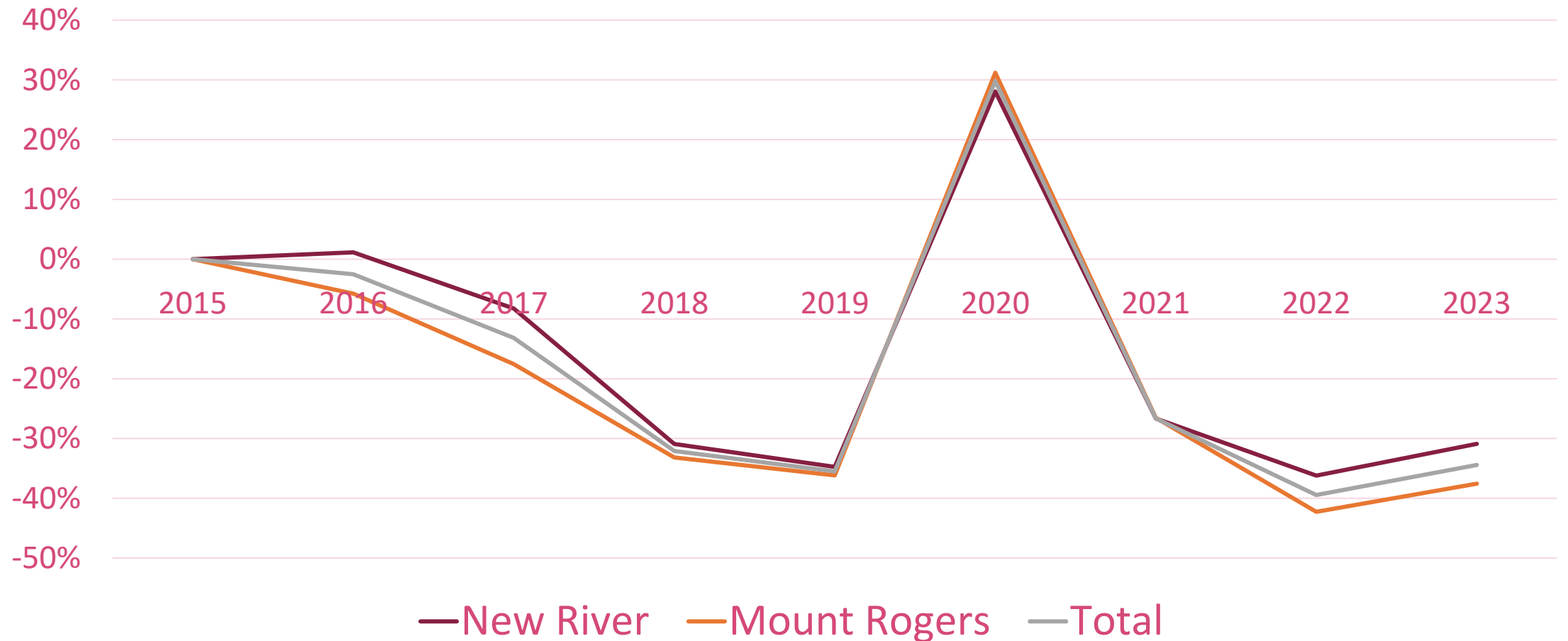


Source: Census Bureau On The Map 2020

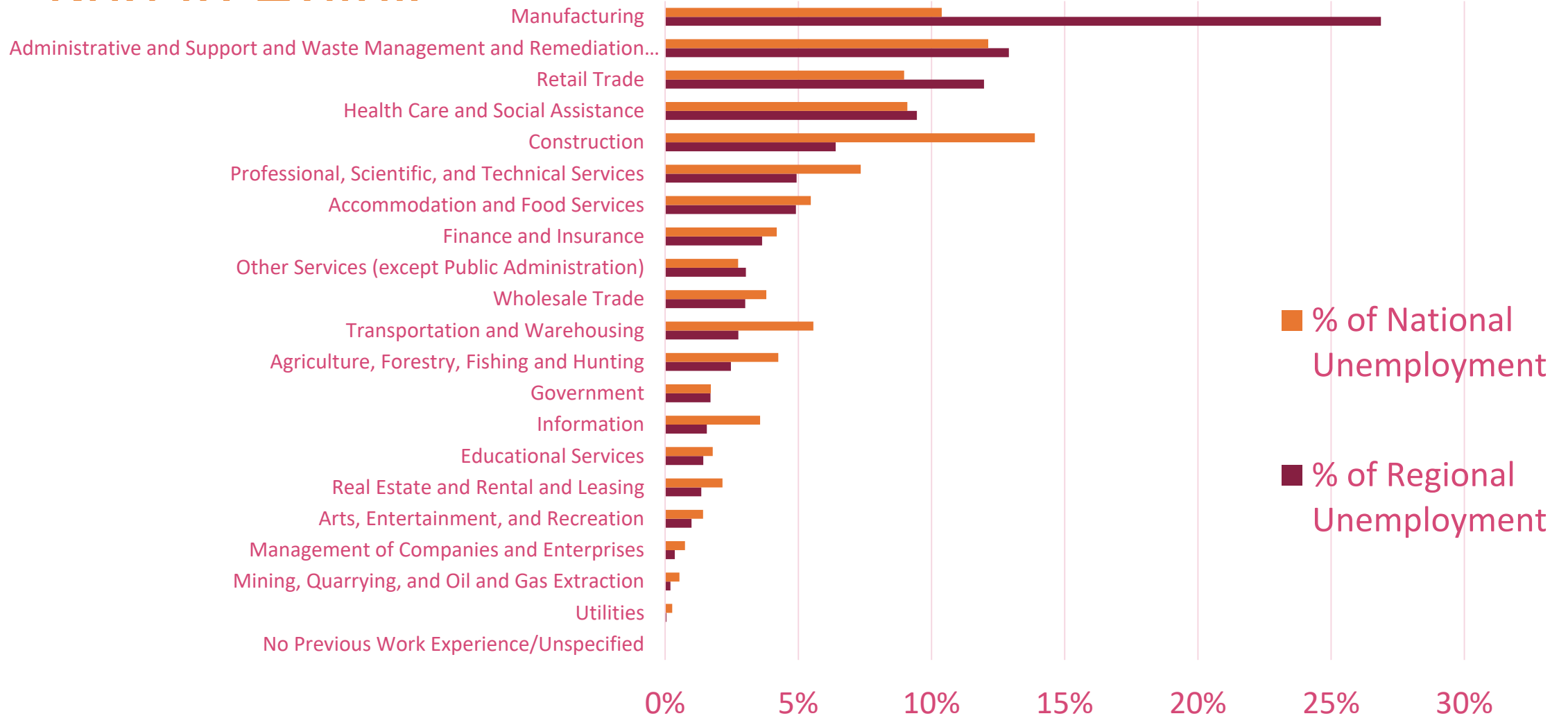
# Labor force participation is at its higher percentage in nearly a decade



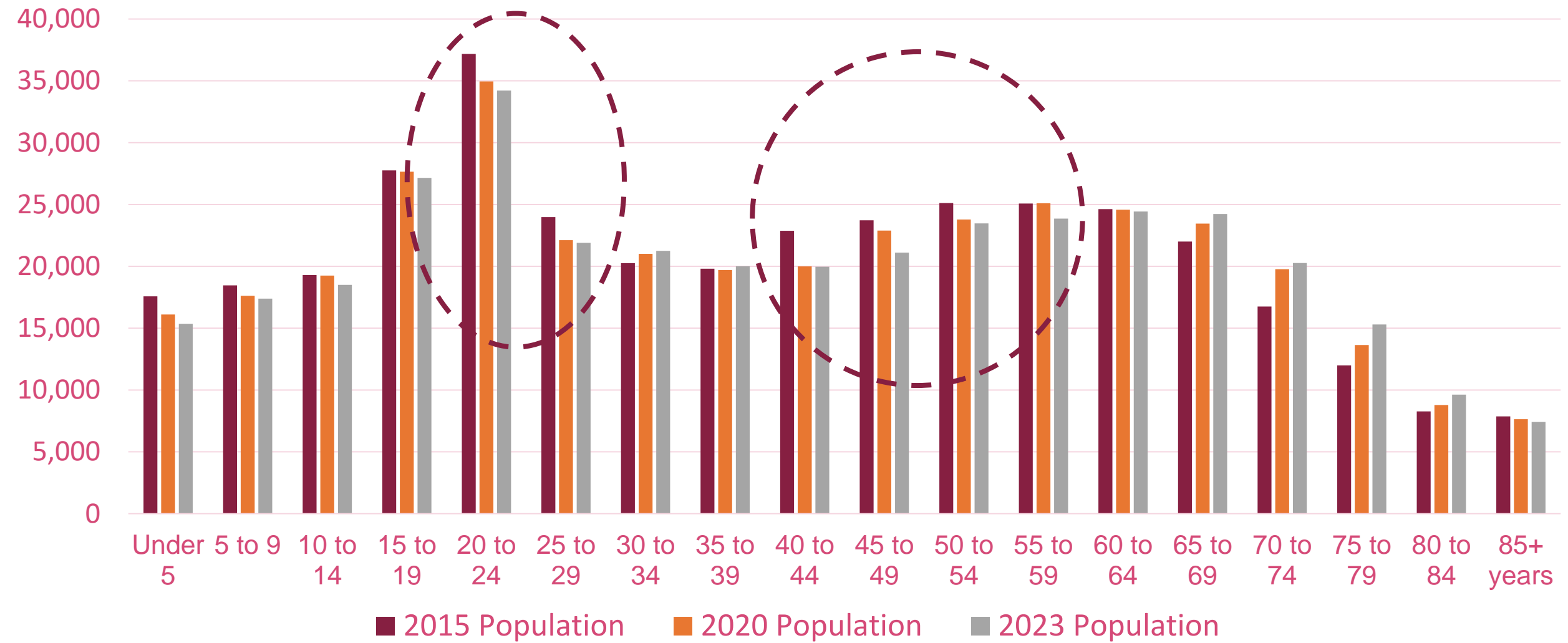
# Unemployment is near or below pre-pandemic levels in New River Valley and Mount Rogers



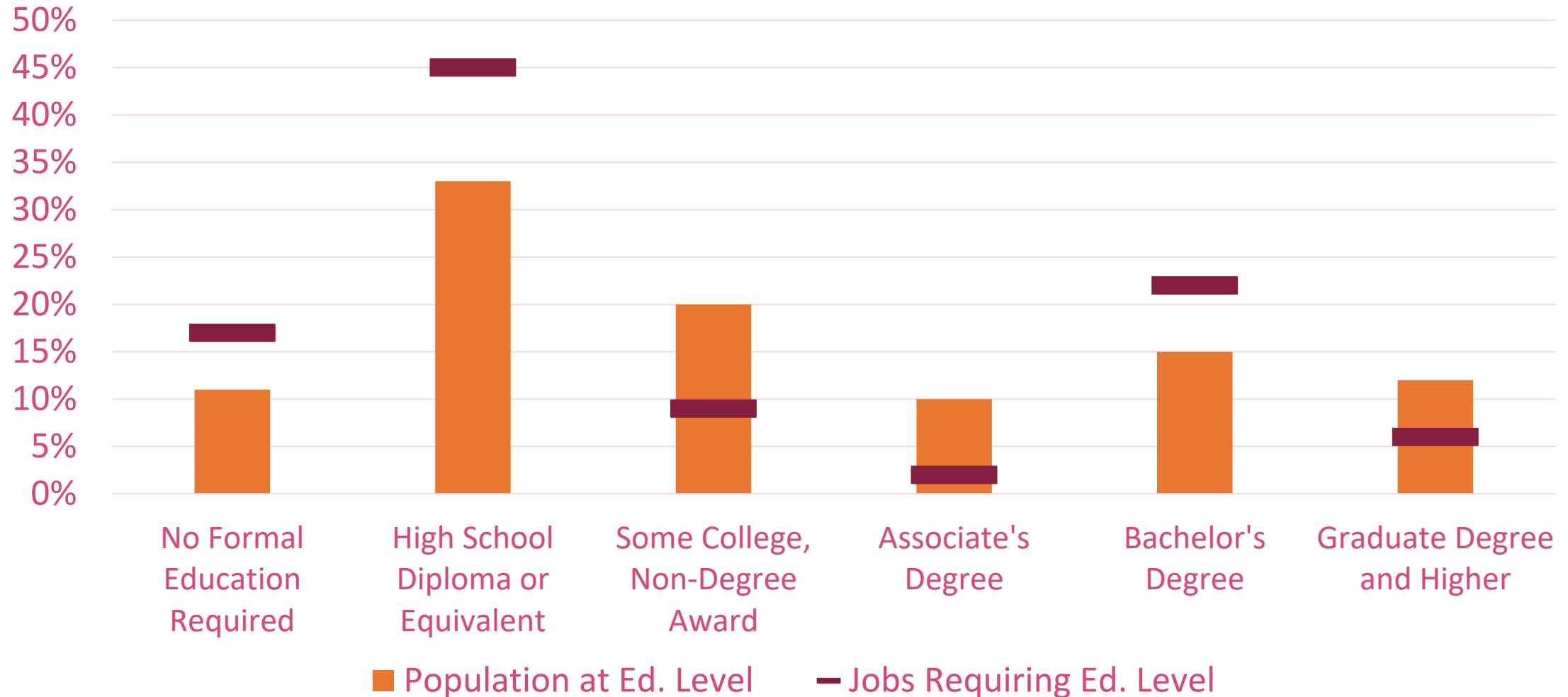
# High levels of unemployment in Manufacturing. Mount Rogers drives much of the unemployment due to Detail



# Changes in Age Groups for New River and Mount Rogers



# Skills mismatch in unskilled entry level jobs and jobs requiring a bachelor's





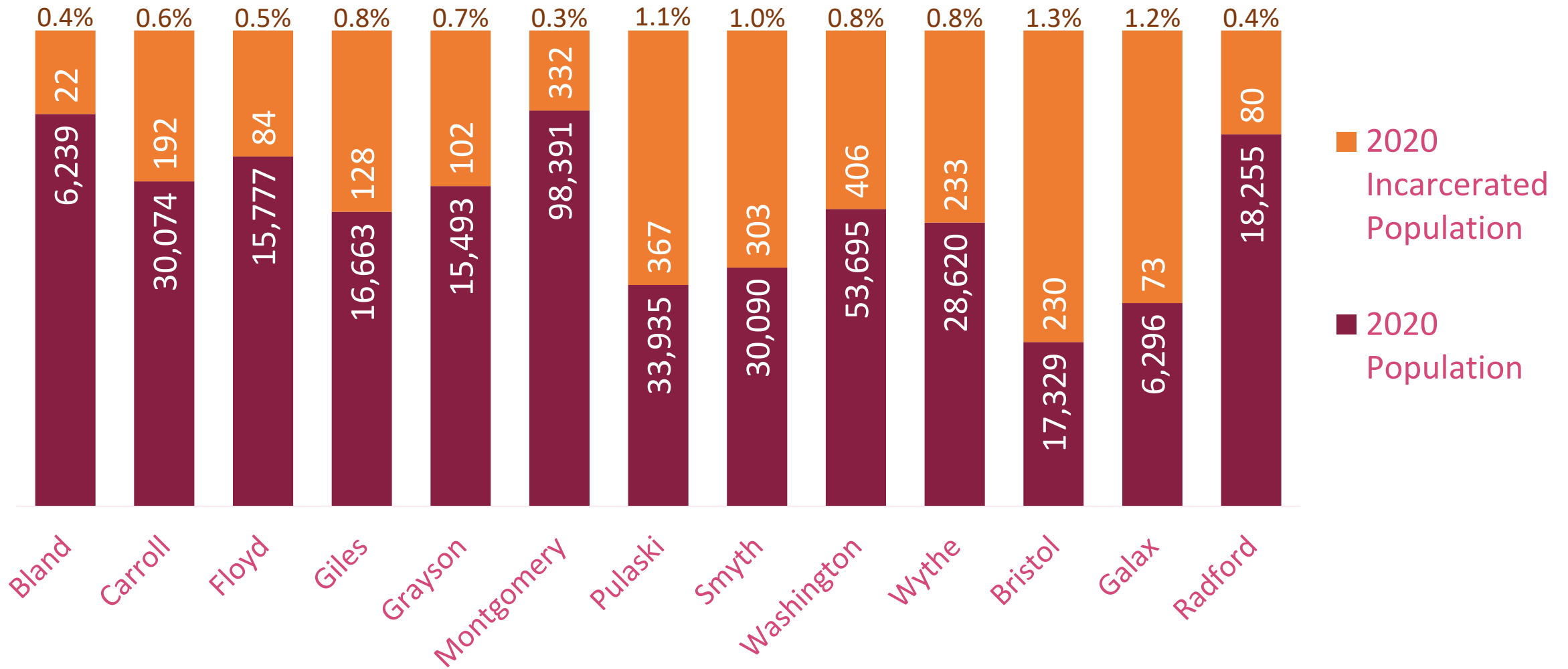


# Hard to reach populations pose workforce opportunities



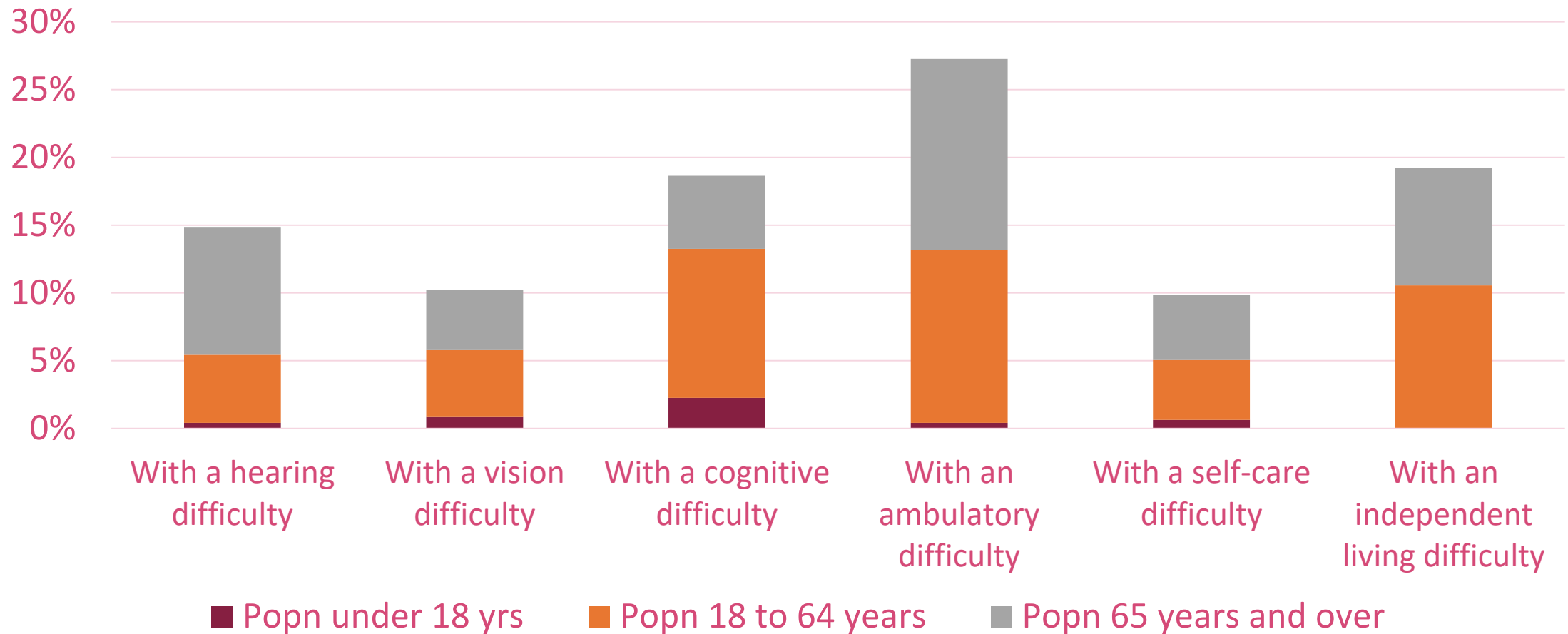
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# Returned Citizens or Formerly Incarcerated (2020)



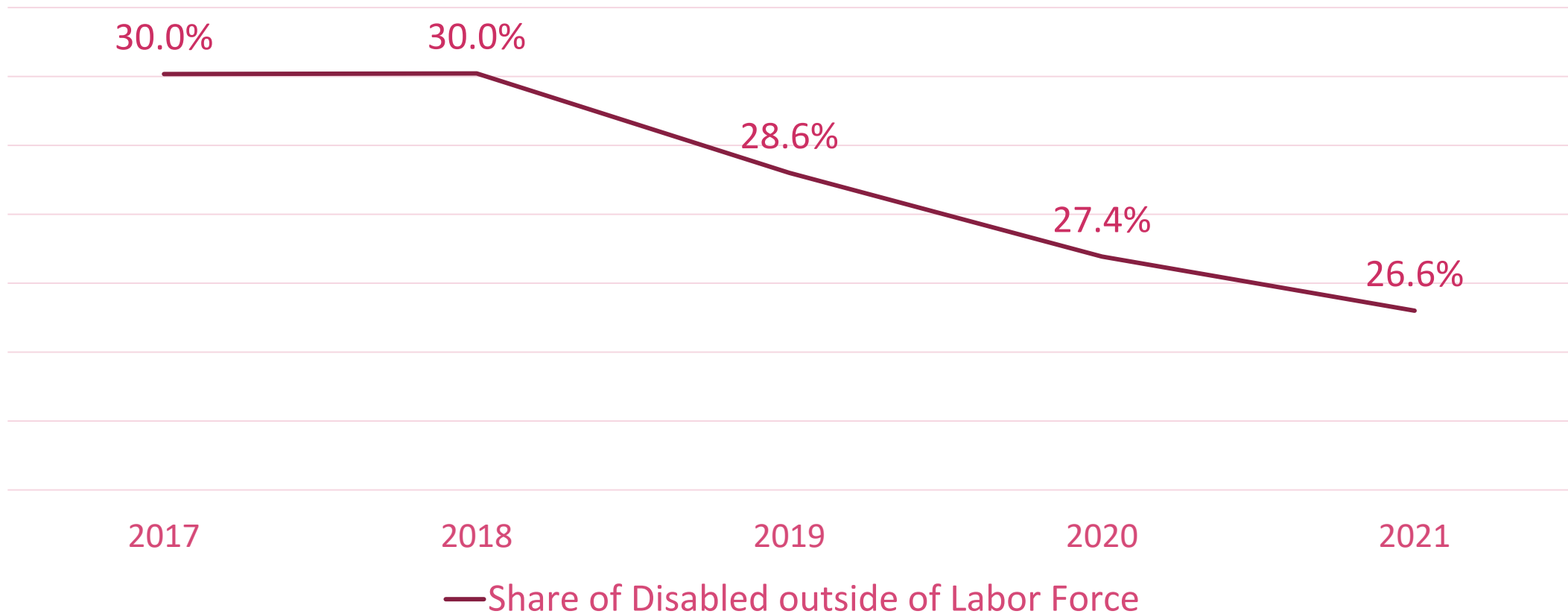
# People with Disabilities (2021)

The total number of disabled people in the region is estimated to be 60.6K. The occurrence of various disabilities is shown below. Ambulatory difficulty is the most common disability and makes up about 27% of all disabilities in the region.



# Share of Disabled People Outside the Labor Force

A large percent of people who are not in the labor force are disabled. This share has been consistently decreasing since 2017.



# Returning Populations

## Top Industries for Returning Populations

Description	2022 Jobs	2027 Jobs	% Change	2022 Hires	Avg. Earnings
Full-Service Restaurants	5,124	5,570	9%	8,319	\$25,378
Limited-Service Restaurants	4,877	4,556	-7%	7,914	\$21,690
Grocery Stores	3,500	3,532	1%	3,300	\$26,632
Warehouse Clubs and Supercenters	2,460	2,485	1%	2,377	\$36,289
Heavy Duty Truck Manufacturing	2,051	1,627	-21%	682	\$85,892
Motor and Generator Manufacturing	1,756	1,877	7%	502	\$83,744
Gas Stations with Convenience Stores	1,714	1,540	-10%	1,996	\$28,866
Truck Trailer Manufacturing	1,578	1,563	-1%	1,009	\$57,111
General Warehousing and Storage	732	622	-15%	508	\$48,906
Landscaping Services	669	745	11%	942	\$39,740

## Barriers Facing Returning Populations



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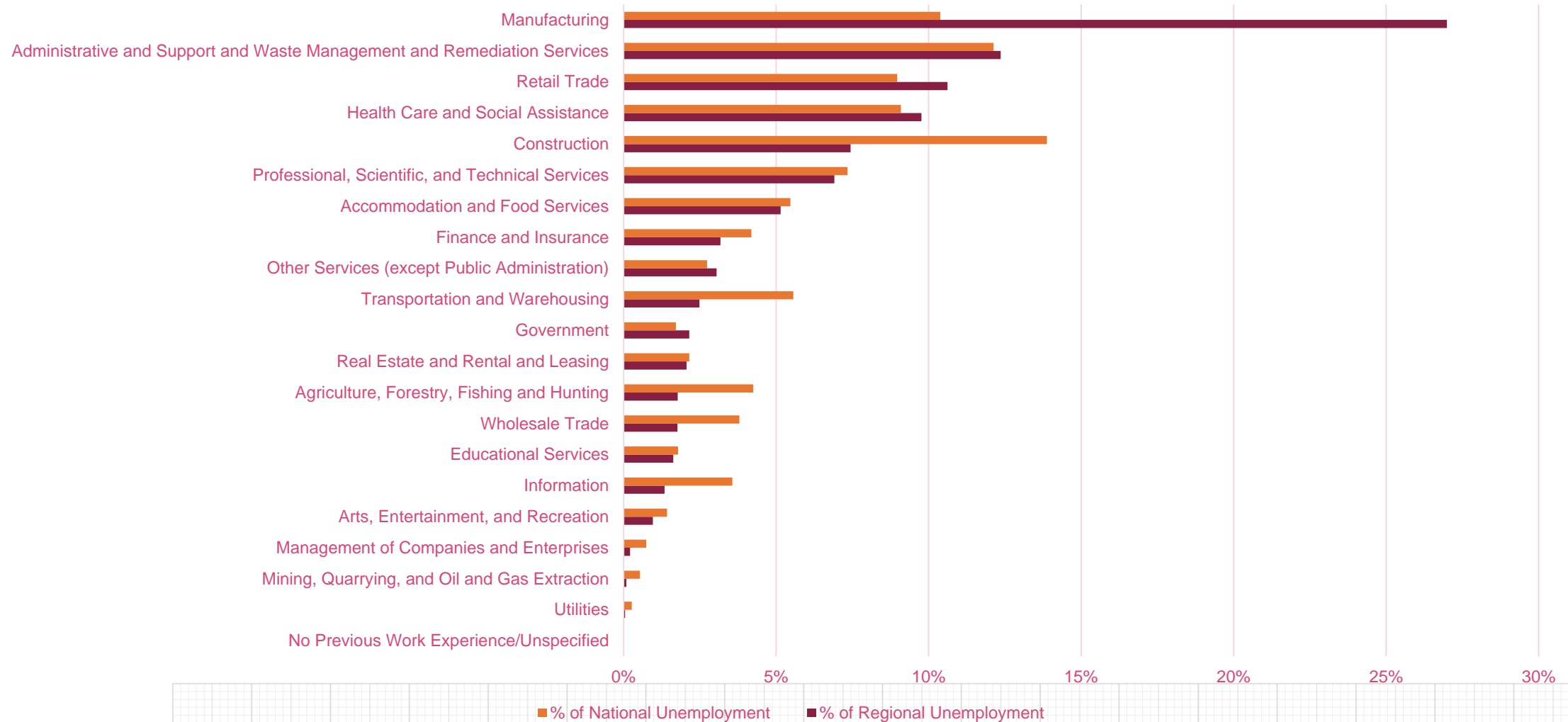
[sarahlh@vt.edu](mailto:sarahlh@vt.edu)

[cece.vt.edu](http://cece.vt.edu)

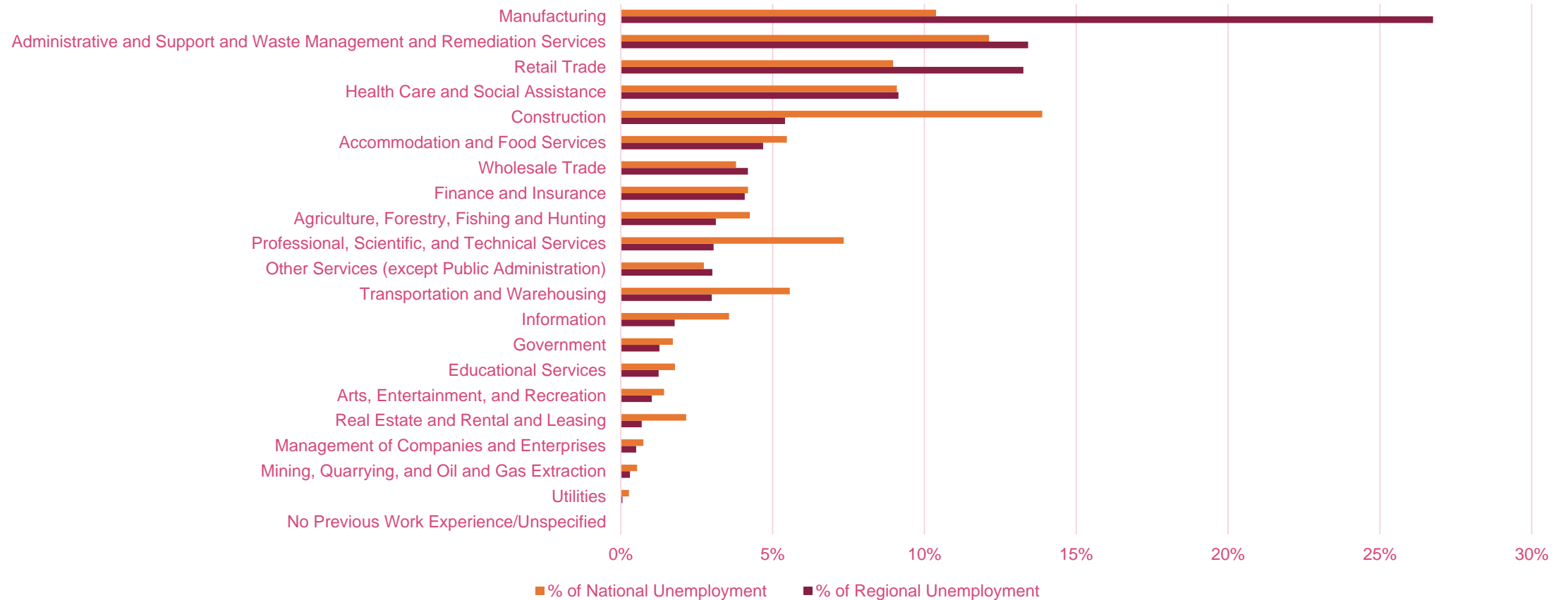


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# New River Unemployment by Industry



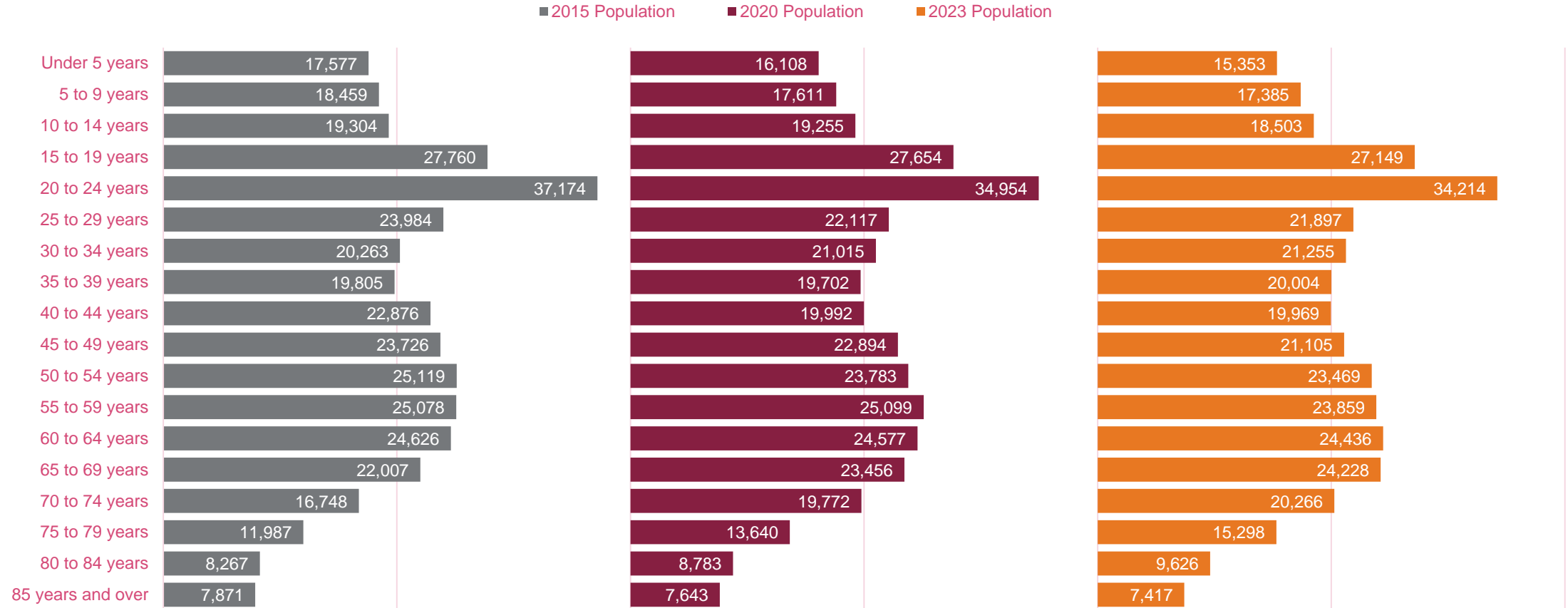
# Mount Rogers Unemployment by Industry



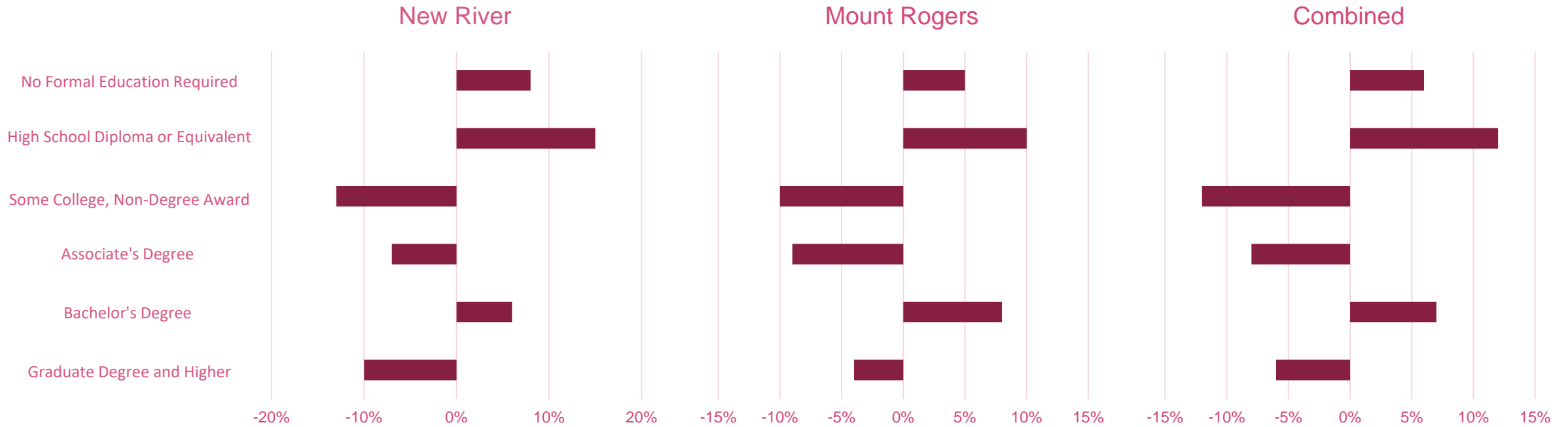
Source: Lightcast Datarun 2023.3



# Changes in Age Groups for New River and Mount Rogers



# Underemployment: Difference in Jobs Required and Population



Source: Lightcast Datarun 2023.3

